

Executive Director's Report
09/23/2014
Dave Hamilton

HR

- Considering moving to Regular Hours earlier this year (rather than waiting until the end of DST.) Columbus Day? Current staff has limited availability for evenings because of sports, evening classes, etc. Also received notice this morning from one of our Before and After School staff.

Training

- Organizational Leader Capstone Project completion on July 25.
- ASHI Instructor Development Course in Rochester scheduled for November 14. I will teach.
- Andrea and Josh will be attending Intro to Volunteerism in early October. This is the last class they need to earn their Team Leader designations.

Membership & Programs

- Winter Swim Team started Sept. 13. Swim-a-thon fundraiser a big success. First meet scheduled for 10/18 at home.
- Preschool registration is at 7 right now. The board committed to running the program based on discussion at our August picnic.
- Summer Park Program stronger this year. Served over 500 Free Lunches, had 40-50 kids participate in recreation program most days. General community park usage down, though – not much activity for equipment sign-out at the park office.
- Village supplemented our park staffing cost again this year with an additional check of \$2000.
- TOPS made a donation to the Y of \$500 as one of six organizations awarded at their Grand Opening.
- Nautilus Update – The equipment had to be disassembled in order to be removed from its location. Besides creating additional labor requirements, this opened up a liability concern around proper reassembly and function. We did not end up taking/buying the equipment.
- Spin Bike – On opportunity to purchase up to a dozen used spin bikes and related equipment has come up. After discussion by the board, we will do some research before deciding to make an offer.
- Have continued implementation of Member and Non-Member Pricing for Programs as registrations begin – basketball, Before & After School care, Art, Dance.

Facilities

- The new sign has arrived. Will plan to get it installed this week.
- Checked on condition of Y roof (no holes, but past its expected life,) crawl space and water lines (no leaks). Rebuilt the men's locker room toilet in order to stop leakage. Replaced seats and washers in the men's showers in order to stop dripping. Still need to fix toilets in Palace bathrooms.

Board Items

- Plan to implement a periodic news email to board members and friends of the Y. Primarily to keep everyone up-to-date and share the impact the Y has in our community.
- Will arrange to have our accountant – Deb Lemke – present the audit at our next board meeting. Filing deadline is mid-November.

Update on Board members and candidates:

- Stacy Davidoff, '15, Jeff Gallahan, '15
- Deedee Vanhooft, '16
- Alfredo Resendiz, '17, John McCarthy, '17, Dedee Wilkes, '17
- Potential Members: Christy Hall, Mike Patrick, Sara Bruzee, Nick Matthews, Max Hodgenes, Audra Linsner
- Would like to add one member to our Board Development Committee and schedule a meeting soon.
- Need to assemble the Finance Committee and begin monitoring finances and investments.