

Executive Director's Report
12/16/2013
Dave Hamilton

HR

- Seasonal basketball referees this year include Coby Maslyn, Jordan Miller, Sydney Jones, Devon Burri, Allison Clements, Anna Coryell, & Adam Shutes. We are not using refs for K-2 this year. Coaches will ref their own games in this division.

Training

- Three items remain to complete the Bridge Program for Organizational Leader: Leading Change class, Peer Visit, and Capstone project. I have registered for the class in February. Rick Petersen will facilitate the completion of the Peer Visit and Capstone project. Deadline to remain as a YMCA in good standing is 8/1/2014.
- Blended CPR/AED and First Aid Classes will be scheduled for early January. Target participants include childcare staff and coaches.

Programs

- Turkey Day 5k registrations are coming in. We had 85 participants this year – 70 runners and 15 walkers. Next year we are shooting for over 100!
- Festival of Lights – Andrea led community Make & Take crafts, Josh manned information table in front of Stacy's office. I was recovering (and still am) from kidney stone – did not attend.
- Home Swim Meet on 12/7 had to be cancelled – rescheduled for 1/25. Remaining home meets are on Saturdays 1/18 and 1/25. Please stop in to see our team perform.
- A Christmas Carol performance by Kim Tenteiro was held on 12/7 at 2p. 14 people attended. Ticket sales and concessions amounted to \$148. Will look into doing this a Spa Chapel next year.
- Breakfast With Santa was held at the CS Fire Hall this year. About 85 paying customers and 34 pictures taken. \$687.00 income. Will provide a P&L once all the invoices are received and paid.
- Annual Support Campaign draft letter made available last week. Would like to distribute to community this week. Goal \$37,500.
- Dance Troupe will perform the Nutcracker Ballet at Wellspring Church on 12/15 at 4p.
- United Way annual submission for 2014 funding due 12/20/2013. Underway.

Board Development

- Board Development Committee met with Rick Peterson on Monday, 12/2 at 6:00p. We looked at a draft revised Board Expectations document done in a Job Description format. Several changes were recommended. We also went through an analysis of the kinds of skills and abilities we would have on our ideal board, then applied our knowledge of existing board members' skills and abilities to the model. Finally, talked about the reasons for non-participation of current board members and possible actions to be taken.
- Notified Alfredo Resendiz of his election to the board in writing.