

Executive Director's Report  
11/25/2013  
Dave Hamilton

#### HR

- No employee changes this month. Will be hiring seasonal staff for basketball referees in early December. Season goes through early March.

#### Training

- Andrea and Josh have been certified as ASHI instructors for local training of safety courses.
- The Child and Babysitter Safety Training (CABS) did not run on November 13<sup>th</sup> and 20<sup>th</sup>. We had three people register, but none came for class. Will reschedule for May 2014.

#### Programs

- Basketball Registrations at 160. 97 Midlakes + 63 RJ. Last year had 212 total. Included 16 travel players.
- Turkey Day 5k registrations are coming in. 44 as of 11/21.
- Swim Team now at 68 participants. Home meets on Saturdays 11/23, 12/7, & 1/18.
- Lacrosse will be playing on Tuesday evenings at the school. No cost to use or players. Considering a deposit or rental for borrowed equipment.
- Breakfast With Santa will not be at Phelps American Legion this year. Hopefully, we can do it at the Clifton Springs Fire House. If not, it will be at the Palace.

#### Board Development

- Board Development Committee met with Rick Peterson on Monday, 11/4 at 6:00p. Talked at length about how to make board meetings more effective and interesting for current and future board members.
- Pastor Alfredo Resendiz attended last month's board meeting. He is willing to join the board.
- Jeff took Board Expectations document to Dan Meath and Jody Castellano as possible members.