



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **BOARD MEMBER EXPECTATION AGREEMENT CLIFTON SPRINGS AREA YMCA**

### **Responsible to:**

Chief Volunteer Officer (CVO)

### **Term:**

Three years and may be re-elected.

### **Purpose:**

Determine the planning and policy decisions, assure adequate resources, monitor and sanction activities, and employ the CEO.

### **Specific Responsibilities:**

1. Familiarize yourself with the YMCA's mission, programs, and core values locally, nationally and internationally.
2. Serve as an active board member by attending a minimum of 7 of 11 board meetings and 7 of 11 committee meetings a year.
3. Become informed in advance of agenda items for all board, committee and task force meetings.
4. Ask discerning questions, constructively participate in deliberations, and vote according to your convictions.
5. Assume leadership of board groups and events as requested (such as committee, task force, or special project chairs).
6. Assume a major responsibility on at least one committee or task force.
7. Work on committees/task forces where your interests, background and experience would be of value to assist YMCA in achieving goals.
8. Contribute to the annual fundraising campaign at a level commensurate with your ability.
9. Assume an active role in the annual fundraising campaign by providing leadership as well as soliciting donations to accomplish the YMCA's mission.
10. Employ, monitor and evaluate the CEO in conjunction with other board members.
11. Ensure the budget, policies, and program efforts are consistent with the YMCA's mission, goals and objectives.
12. Serve as an educated ambassador of the YMCA in general and our association in particular.

**Personal Attributes:**

1. Exemplify the core values of caring, honesty, respect, and responsibility and be a respected citizen by colleagues and the community.
2. Commitment to the YMCA mission and impact.
3. Breadth of understanding and respect of viewpoints of others.
4. Willing to state one's convictions and equally willing to accept the majority decision when in conflict with one's own stand.
5. Interest in the objectives and programs of the organization.
6. Deal openly and directly with the CEO and other board members when pleased or displeased.

**Intended End Result:**

1. Board of Directors is a recognized and highly regarded volunteer leadership opportunity in the community.
2. Board of Directors performs as a team.
3. Board of Directors individual meeting attendances is 60% or greater.
4. The YMCA's image and impact is enhanced.
5. 100% of the board participates in and contributes to the annual fundraising campaign.
6. The resources of the YMCA continue to expand in an effort to more effectively serve the community as a whole.

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Signature

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Date